

The Australian Wagyu Association Directors' and Officers' Code of Conduct:

Directors and Officers of the Australian Wagyu Association (**Company**) agree to comply with the following standards of conduct at all times.

Each director and officer:

- 1. Shall act honestly, in good faith and in the best interests of the Company as a whole.
- 2. Has a duty to use care and diligence in fulfilling the functions of the Company as a whole.
- 3. Will use the powers of office for a proper purpose, in the best interests of the Company as a whole.
- 4. Will recognise that the primary responsibility is to the Company as a whole but may, where appropriate, have regard for the interest of all stakeholders of the company.
- 5. Will not make improper use of information acquired as a director.
- 6. Shall not take improper advantage of the position of director or officer.
- 7. Will properly manage any conflict with the interests of the Company.
- 8. Has an obligation to be independent in judgement and actions and to take all reasonable steps to be satisfied as to the soundness of all decisions taken by the board of directors.
- 9. Shall not engage in conduct likely to bring discredit upon the Company.
- 10. In the event of dispute (being connected to Company business), with the Company, another director, or a member, commits to engaging in good faith in dialogue and alternate dispute resolution mechanisms with genuine endeavours to resolve such dispute.
- 11. Has an obligation, at all times, to comply with the spirit, as well as the law and with the principles of this Code.

Confidential information received by the director or officer in the course of the exercise of directional duties remains the property of the Company and it is improper to disclose it, or allow it to be disclosed, unless that disclosure has been authorised by the Company, and when relevant the person from whom the information is provided, or is required by law.

Signed by

Full name

Signature Date

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This version approved by the Board on